

School Council Meeting



Hickory Flat Elementary School
September 29, 2023



Today's Agenda

Welcome

Officer Elections

Branding

Core Values

CSIP

System Updates

Wildcat Pride





Council Members

Nazish Ahmed

Eileen Sears

Derico Dabney

Candice Donaldson

Kyndria Lofton

Donna Denk

Lindsay Boyle

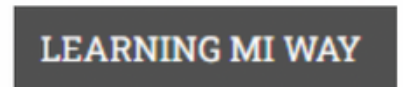
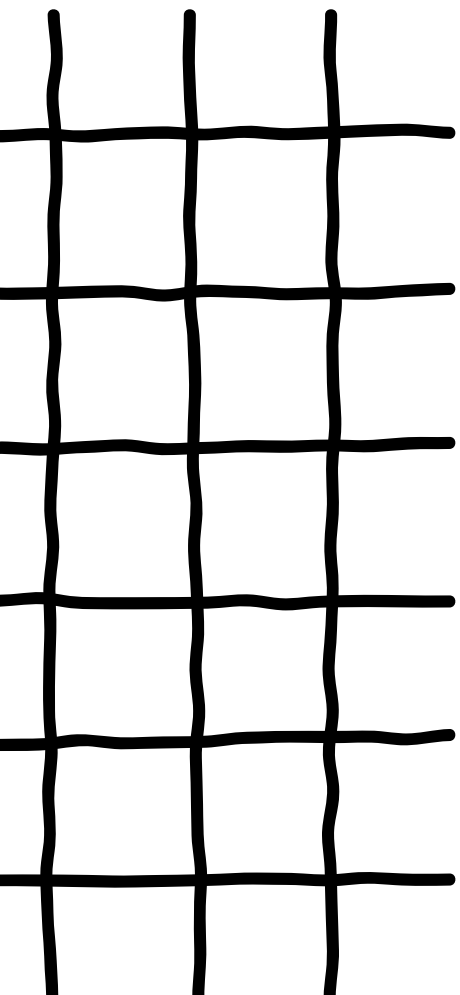
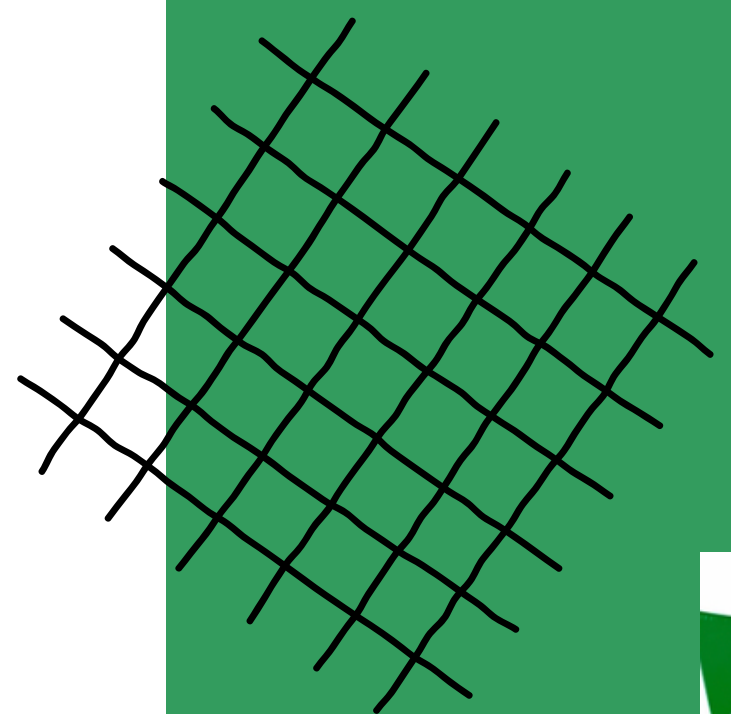


Officer Elections

- Council By-Laws
- Code of Ethics
- Board Policy
- Agreements
- Election of Officers



Branding



HFE's Purpose: Hickory Flat Elementary values excellent learning opportunities for all students to build a strong foundation of academic excellence. We strive to provide a high-quality education, ensuring positive relationship building with rigorous, engaging academic content. In addition to ensuring our students are college and career ready, we empower students to achieve their personal best by providing life skills that include emotional regulation, conflict resolution, and physical well-being.

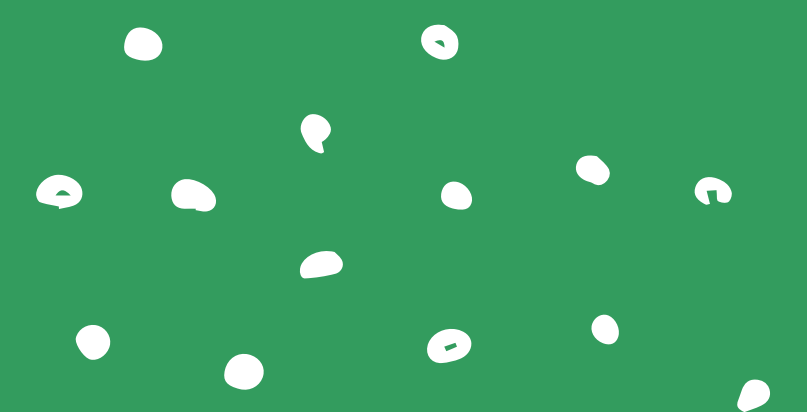
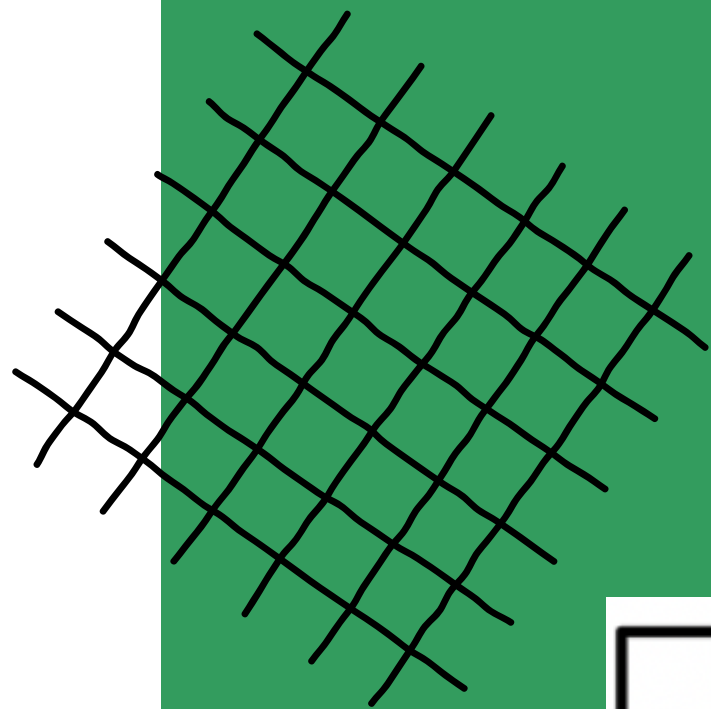
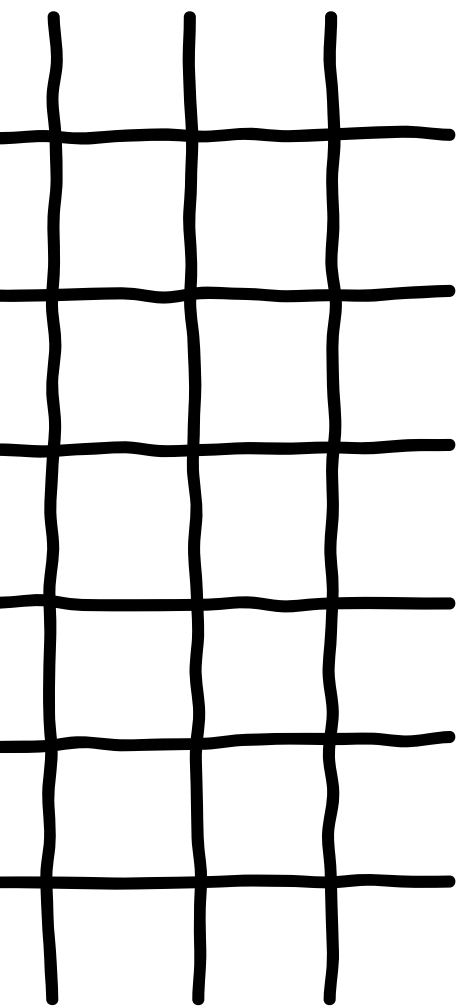
HFCE or HFES or HFE?

Mission - In partnership with families, we positively impact the world by empowering students to achieve personal excellence by developing a growth mindset, valuable critical thinking skills, and in social-emotional wellness.

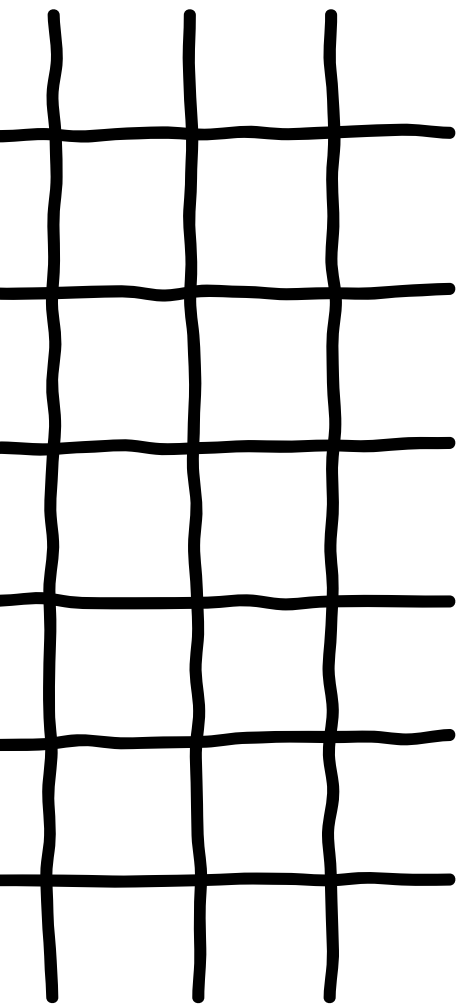
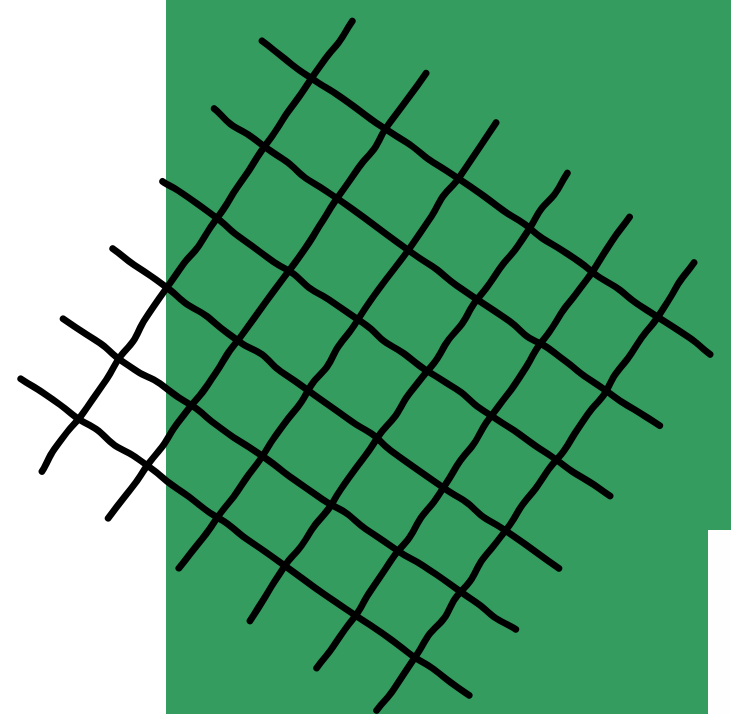



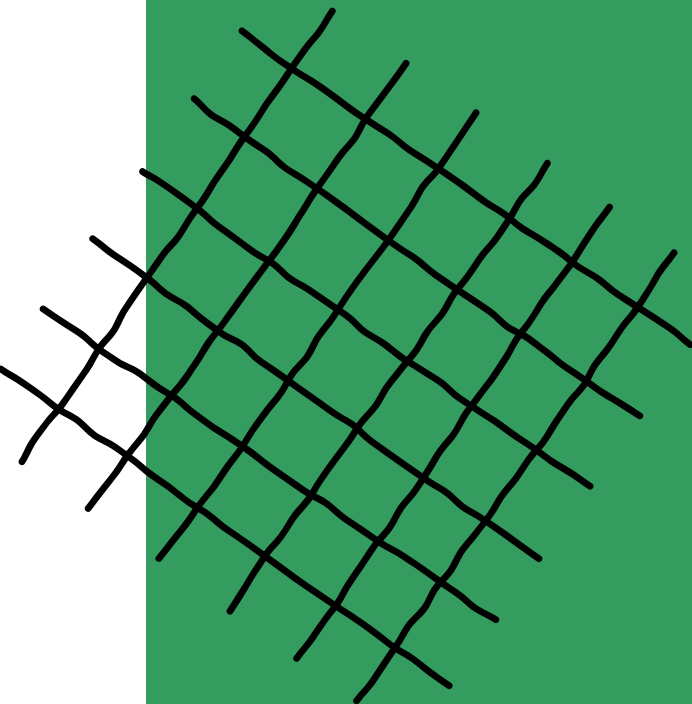
Branding

WE ARE **HERE.**
WE ARE **FAMILY.**
WE ARE **EXCEPTIONAL.**



Core Values



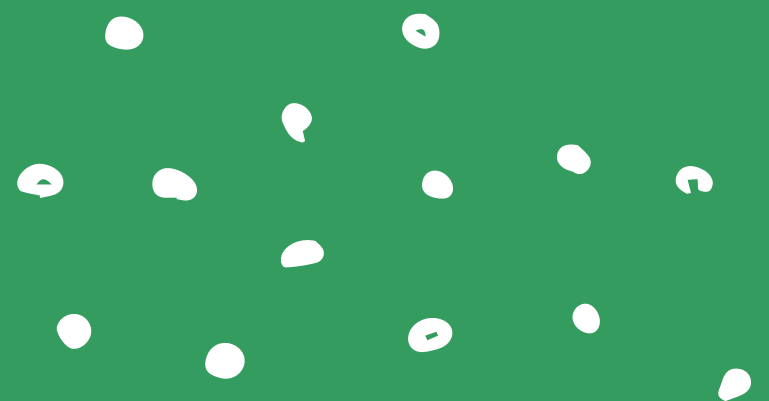
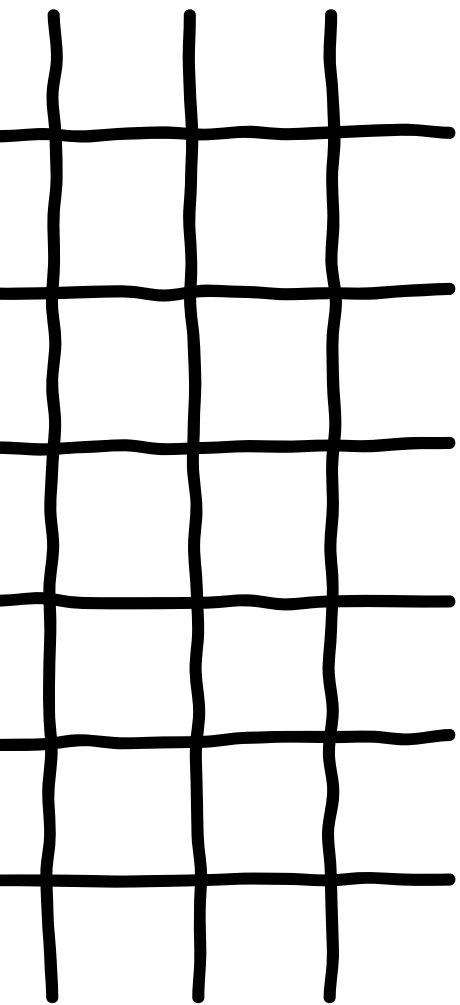


Continuous School Improvement

Increase the percentage of students in grade 3 reading on or above grade level in 3rd from 41% to 51% as measured by the 2024 Spring MAP assessment.

Increase the percentage of students of students reading on or above grade level in 5th grade from 55% to 65% as measured by the 2024 Spring MAP Assessment.

Increase the percentage of students in grade 5 scoring proficient and above on the Georgia Milestones Assessment in math from 29% (Based on 2022-2023) to 39%.



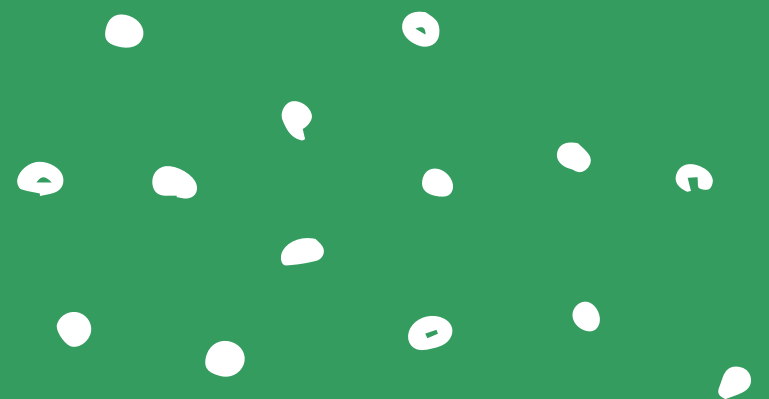
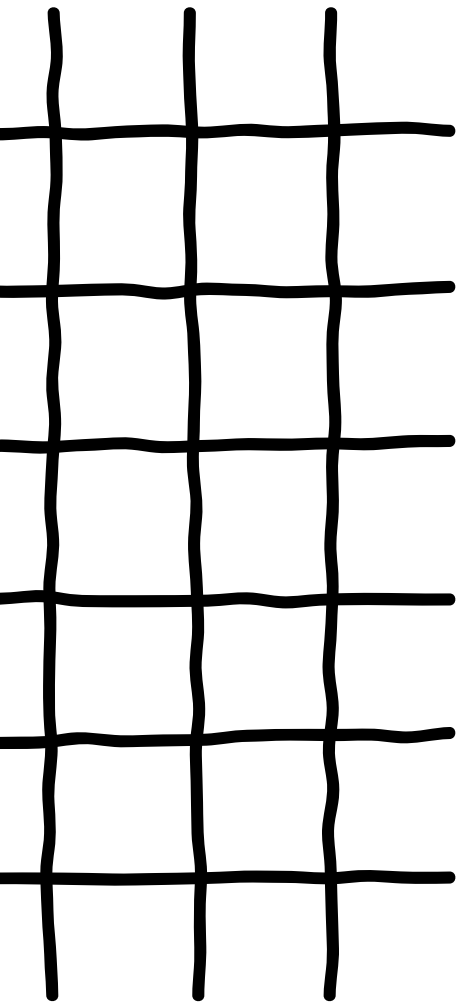
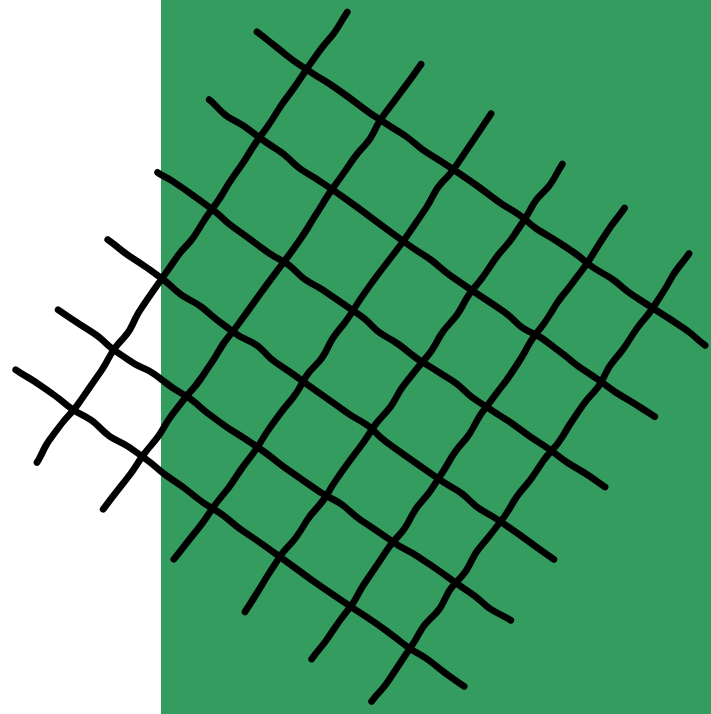
90 Day Action Plan Highlights

Collaborative Planning Practices

Instructional Foundations: Lesson Delivery Structure

Learning Engagement through Effective Questioning

Small Group Differentiated Instruction



District Highlights



STRATEGIC PLAN - In Pursuit of *Exceptional*



STRATEGIC ACTION 1

Advance PreK-12 learning opportunities and experiences for all students.

Completion Highlights

Elementary School

- STEM Lab, Science equipment, hands-on math resources, writing resources, advanced math 4th and 5th, growth in the fine arts

Middle School

- Science equipment, hands-on math resources, writing resources, HS courses in 8th grade, growth in the fine arts

High School

- Science equipment, graphing calculators, writing resources, growth in AP courses, growth in the fine arts, CTAE equipment

- World Language
- Early Kindergarten
- Financial Literacy Standards (delayed)

Investment Highlights



\$5.9
Million
to date

- \$3.8 million invested in literacy and writing resources to build a community of powerful readers and writers
- \$823 thousand invested in robotics resources to ensure student access, including during afterschool enrichment
- \$595 thousand invested in instructional resources to advance student's social skills and capacity to regulate emotions
- Additionally, \$2.5 million committed annually for 29 Elementary STEM teachers beginning FY23; expansion of Arts and World Languages in upcoming roadmap

"When our community shared back in 2019 a crystal-clear desire to see more STEM opportunities in our schools, I personally could've never imagined it to be this extensive and robust. It is very clear in this board's mission that we will empower all students with exceptional opportunities to prepare them to be successful in a global society. That's exactly what this work is doing."

- Sophie Pope, Vice Chair, District 4



District Highlights



STRATEGIC PLAN - In Pursuit of *Exceptional*



STRATEGIC ACTION 2

Advance effective school leadership and classroom instruction.

Completion Highlights

- Highly Effective Classroom Rollout
- Highly Effective Leader Rollout
- Tomorrow's Teachers Today Pipeline

- K-8 Future Teachers Club
- Cluster Community Conversations
- Cluster Improvement Plans



Investment Highlights



\$1.8
Million
to date

- \$1.1 million invested in principal training programming focused on leading highly effective schools
- \$465 thousand invested to improve and align data systems for increased accountability of measured student learning outcomes and organizational effectiveness, including annual funding committed
- \$100 thousand invested to establish Cluster Principal role and responsibility matrix to advance the vertical articulation of K-12 experiences for students and families
- Additionally, \$2.2 million committed annually for 52 Data Clerks beginning FY22 to ensure all schools have capacity to monitor student registration, matriculation and outcomes

"Early exposure to a profession can be life-changing for students - especially when they work under the supervision of a supportive professional educator. I am confident that this is the kind of innovation that's needed to refresh our teacher pipeline - and it could not happen without our highly engaged, mission-aligned partners." - Holly Cobb, Board Member, District 3, Former Chair



District Highlights



STRATEGIC PLAN - In Pursuit of *Exceptional*



STRATEGIC ACTION 3

Advance connectivity to value and engage all students, employees, families, and partners in our growing community.

Completion Highlights

- Welcome Center
- Henry County Schools 501(c)3 Foundation
- Language Support Services
- City and County Collaboration

Investment Highlights



\$0.4
Million
to date

- \$157 thousand invested in wrap-around and connectivity services to ensure a system of instructional, advisement, and communication support for students and families.
- \$100 thousand invested in systems and translation services to advance access to publicly communicated messages for Henry County families
- \$83 thousand invested in the development and launch of Henry Connects Family

"Providing the best possible learning environment for Henry County students is our top priority. That is reflected in our historic investment per student in recent budgets as we seek to provide our students and staff with all the tools necessary to succeed." - Annette Edwards, Board Chair, District 2



District Highlights



STRATEGIC PLAN - In Pursuit of *Exceptional*



STRATEGIC ACTION 4

Advance student and employee health, wellness, and support structures.

Completion Highlights

- Counseling Framework
- Continuum of Student/Family Services
- Employee Wellness

Investment Highlights

\$11.8
Million
to date

- \$5.8 million invested to enable single-point of entry buzzer system in every ES, MS, HS, and district facility.
- \$2.8 million invested to provide consistent processes and supports for therapeutic behavior interventions and behavior replacement strategies
- \$2.6 million invested to improve air quality and ventilation in elementary school gymnasiums
- \$338 thousand invested to advance student's post-secondary opportunities and advisement through implementation of a robust data management system
- Additionally, \$5.2 million committed annually for 52 Mental Health and Wellness Facilitators beginning FY22 to support student and employee health and wellness



"Safety and security is always foremost in our thoughts. Through our diligent focus on security investments, safety protocols, and conduct expectations -- bolstered by the voices of our community -- we want our students and staff to confidently focus on learning and teaching in the best possible environment for doing so." - Dr. Pam Nutt, Board Member, District 1



District Highlights



STRATEGIC PLAN - In Pursuit of *Exceptional*



STRATEGIC ACTION 5

Advance a high-performing operational culture.

Completion Highlights

- Enterprise Resource Management Platform
- Asset Management and Inventory
 - 3 Pilot Schools for furniture growth and replacement
 - Athletic Equipment
 - Scoreboards
 - Band and Orchestra Instruments
 - Marching Band Uniforms
 - Transportation Fleet
- Compensation Improvements

Investment Highlights

\$4.5 Million
to date

- \$2.3 million invested to continue maintenance and upgrade of energy management software and equipment across all facilities
- \$1 million invested to initiate growth and replacement frameworks, to include pilots for school furniture, band uniforms, choral supplies, and athletic equipment
- \$984 thousand invested in the implementation of a new enterprise resource planning system (ERP) to advance and streamline financial, procurement, and human resources practices.



"This [has been] a long time coming. I am happy that we can provide new equipment for all of our student-athletes. They need it, and they're finally getting it." - Makenzie McDaniel, Board Member, District 5



Wildcat Pride

